




Youth Ministry in Communion 
St Andrew's Church,
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Fulham, London
W14 9SA

ymic@standrewsfulham.com 

JOB DESCRIPTION: NETWORK YOUTH WORKER (PART-TIME)

EMPLOYER:	Youth Ministry in Communion
JOB TITLE:	Network Youth Worker
RESPONSIBLE TO:	Network Project Lead and Placement Parish Incumbent

Note: This job description does not form part of the employee's contract of employment but is provided for guidance. The precise duties and responsibilities of any job may be expected to change over time. Job holders should be consulted over any proposed changes to this job description before implementation.

Job Summary

Youth Ministry in Communion (YMIC) is a network of churches collaborating to share the love of God with young people in London. Our aim is to pioneer the way for sacramental youth ministry in the Church of England: developing a working model that can be adapted elsewhere; partnering with organisations to create resources for the whole church; and support a culture change that will have a national impact.

This role will support the ongoing development of the network, whilst also focussing on local youth ministry development within a placement parish setting. The recruited candidate will work with the support of the YMIC network, project lead and placement parish to develop youth work in the local parish.

The specific tasks and duties may vary from those mentioned below and the post holder will be required to undertake any other duties that are commensurate with the role. There will be a review of the job description on a regular basis to ensure that it is still up to date with the changing needs of the network and parish.

Principal Duties and Accountabilities of the Role

The role complements the specific development of youth ministry within a parish placement alongside the wider work of the Youth Ministry in Communion network.

Parish based:

- To help young people to explore the Christian faith in a creative and dynamic way that reflects the sacramental tradition of the parish.
- Work with the PCC and clergy of the parish to identify the specific youth ministry needs of the parish.
- To pastorally support and nurture young people.
- Research, plan and deliver an appropriate youth programme within the parish.
- Recruit and support volunteers within the parish to create a local team for support and leadership of activities.
- Be an active part of the parish, attending Sunday worship regularly and playing an active part of the wider parish team of staff/volunteers.

*Youth Ministry in Communion is a project operated by The Parochial Church Council
of St Andrew's Fulham Fields (Registered Charity No. 1134166)*

Youth Ministry in Communion network:

- Engage with the wider offering of the network, especially opportunities for support and coaching.
- Be an active team player in the events planning group for the delivery of 3 annual youth events and a residential.
- Work, where appropriate and agreed with your line manager/s with other parishes within the network to support youth ministry in other locations.

Person Specification

Essential

- A passion to see young people thrive and grow in Christian faith.
- Basic mentoring and coaching skills.
- At least basic knowledge of the Christian faith.
- Strong communication skills.
- Ability to work enthusiastically in support of the aims and ethos of the Youth Ministry in Communion network.
- Flexibility to work outside of normal working hours – especially evenings/weekends.
- Be able to work well with others and also independently.

Desirable

- Qualification in Theology and/or Youth Work.
- Good IT skills and ability to use digital media to engage young people and others.

Terms of Employment

Location: YMIC Network Parish

Salary: £10,083 (part-time, 14 hours a week at £13.85 per hour)

Pension: Eligible for organisation pension scheme

Contract: This post if offered initially on a 1 year contract with 3 month probation (with the view to extend the contract beyond year 1).

Special conditions:

- This role is subject to an enhanced DBS.
- This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.