



**YOUTH MINISTRY
IN COMMUNION**

Youth Ministry in Communion 
St Andrew's Church,
Greyhound Road,
Fulham, London
W14 9SA

ymic@standrewsfulham.com



Network Youth Worker Job Information Pack

An exciting part-time role for someone with a passion for seeing young people thrive in the love of God.



Closing Date: 31 May 2026

Interview Date: 4 June 2026
(Interviews at St Andrew's Church W14 9SA)

*Youth Ministry in Communion is a project operated by The Parochial Church Council
of St Andrew's Fulham Fields (Registered Charity No. 1134166)*

Dear Applicant,

Thank you for your interest in the role of Network Youth Worker. I hope this pack gives you a sense of the vision and opportunity of this role. I would be very happy to arrange an informal conversation to answer any questions and help you explore whether this could be the right next step for you.

We are currently recruiting for two Network Youth Worker positions and are looking for people with a genuine passion for working with young people aged 11–18 and helping them encounter the love of God through intentional local and collaborative youth ministry.

As a Network Youth Worker, you will be part of the Youth Ministry in Communion (YMIC) London Hub, based at St Andrew's Fulham Fields. YMIC exists to equip and support local churches to become thriving centres of youth ministry, where young people can grow in faith, community, and discipleship. YMIC works within the sacramental and liturgical traditions of the Church of England, and we warmly welcome applicants from a range of church backgrounds who are excited to serve within this context.

Your primary focus will be supporting and developing youth ministry within a local parish, with placements agreed in conversation with you. Alongside parish-based ministry, you will also contribute to the wider life of the network through termly youth events, gatherings, and residential.

If you feel called to invest in the faith and lives of young people as part of this growing network, we would be delighted to hear from you.

With best wishes,

Jacob Holme
(Project Lead, YMIC)

jacob@standrewsfulham.com

YMIC London Job Description

Job Title:	Network Youth Worker [14 hours per week]
Contract Length:	Intially 1 Year (with the intention to extend)
Reporting to:	Network Project Lead and Placement Parish Supervisor
Location:	Based in a West London Parish (within a 5 mile radius of St Andrew's Fulham Fields, W14 9SA)
Key Relationships:	YMIC London Project Lead and the YMIC Team, Parish Placement Supervisor and PCC, Youth, Families and Volunteers in Placement Parish.

Background to the Role

This role builds on the strong foundations laid by a dedicated team and forms part of the ongoing vision of Youth Ministry in Communion London. Over recent years, the network has grown into a flourishing community of churches working together to help young people encounter the love of God and grow in faith across West London, and even supporting a replication of a sister project in the Diocese of Southwark. We are now looking for two new Network Youth Workers who are excited to take forward this work, build on the legacy, and bring fresh energy, creativity, and vision to the next chapter of the ministry.

The network exists to support churches in developing vibrant and sustainable youth ministry within the sacramental tradition of the Church of England, while also contributing resources, learning, and models of ministry that can serve the wider Church nationally.

This role will play a key part in supporting parishes as they deepen and develop ministry with young people aged 11–18. Alongside strengthening existing relationships and initiatives, there will be exciting opportunities to shape new areas of ministry, develop your own vision and gifts, and help create environments where young people experience belonging, discipleship, hospitality, and spiritual growth. We are seeking someone who can both honour what has already been established and confidently help lead the ministry into its next season of growth and transformation.

Job Summary

This role will support the ongoing development of the YMIC network and focus on local youth ministry development within an existing parish within the network. The Network Youth Worker will work with the support of the YMIC network, the Project Lead, and the placement parish to develop youth work in the local context.

The specific tasks and duties may vary depending on the needs and context within the parish, and the post holder will be required to undertake any other duties that are commensurate with the role. There will be a review of the job description on a regular basis to ensure that it is still up to date with the changing needs of the network and parish.

Key Responsibilities:

Parish-Based:

- To help young people to explore the Christian faith in a creative and dynamic way that reflects the sacramental tradition of the parish.
- Work with the PCC and clergy of the parish to identify the specific youth ministry needs of the parish.
- To pastorally support and nurture young people.
- Research, plan and deliver an appropriate youth programme within the parish, including planning for and integrating young people with additional needs, alongside supporting volunteers.
- Be an active part of the parish, attending Sunday worship regularly and playing an active part in the wider parish team of staff/volunteers.
- To demonstrate a commitment to safeguarding and ensure that safeguarding policies are followed and that robust safeguarding practice is fully embedded into all aspects of the youth ministry. As well as managing risks, including preparing risk assessments for parish activities and events.

YMIC London Network:

- Embrace the vision and values of YMIC as a hub of collaborative youth ministry rooted in the liturgical and sacramental tradition.
- Engage with the wider offering of the network, especially personal development opportunities for support and coaching.
- Be an active team player in the events planning group for the delivery of 3 annual youth events, residentials and other gatherings.
- Support youth ministry in other parishes within the network (if appropriate and agreed with your line manager/s).

Person Specification:

This post is subject to an occupational requirement that the postholder be a practising Christian under Part 1 of Schedule 9 of the Equality Act.

The post is subject to references and an enhanced DBS check.

ESSENTIAL	DESIRABLE
Experience and Qualifications	
An understanding and commitment to the Christian faith.	Qualification in Theology and/or Youth Work.
Experience in working with young people aged 11-18 years old.	Experience in pastoral care or wellbeing support.
Ability to create an inclusive, dynamic and fun environment for young people from diverse backgrounds.	
Skills/Aptitudes	
Mentoring and coaching skills.	Good IT skills including an ability to use Office 365 and digital media to engage young people and others.
Strong communication skills and an ability to connect with both individuals and groups, youth and adults.	
Good organisational skills and the ability to prioritise tasks and manage multiple activities and events simultaneously.	
Be able to work collaboratively as part of a team with others and also independently.	
Ability to use initiative and creativity to develop youth work.	
Ability to recruit and develop volunteer teams including young leaders.	
Character and Personal Qualities	
A passion to see young people thrive and grow in Christian faith.	
A commitment to implementing and upholding the safeguarding policies of the parish and YMIC.	
Ability to work enthusiastically in support of the aims and ethos of the Youth Ministry in Communion Network.	
Flexibility to work outside of normal working hours – especially evenings/weekends.	

TERMS AND CONDITIONS

Network Youth Worker

Employer

You will be employed by the PCC of St Andrew's Fulham Fields whose registered address is at St Andrew's Church, Greyhound Road, London W14 9SA.

Normal Place of Work

YMIC Network Parishes – you will be allocated to one/two parishes at a time within the West London area.

Salary

The post has a salary of £14.80/hour (London Living Wage), 14 hours a week, £10,774 (£30,784 FTE). We are committed to paying the London Living Wage.

Probation

The appointment is subject to the satisfactory completion of a three-month probationary period.

Hours of Work

14 hours per week, including evenings and Sundays.

Holiday Entitlement

You will receive 11.5 days or 79 hours of annual leave per annum (FTE is 26 days) plus bank holidays. The leave year runs from 1st September to 31st August.

Sick Pay

Sick pay is paid at full salary (inclusive of any SSP due) for the first four weeks of absence, then half your salary (inclusive of any SSP due) for the next four weeks up to a maximum of eight weeks in any consecutive twelve-month period.

Cycle to Work Scheme

We are a part of the scheme that enables staff to purchase a cycle and equipment for cycling to work, through a salary sacrifice scheme.

Pension

Youth Ministry in Communion operates a contribution pension scheme, which, subject to qualifying conditions, you will be automatically enrolled into (employer contributions of 5% and employee contributions of 3%). You have the right to opt out of the pension scheme if you wish.

Work Expenses

Reasonable out-of-pocket expenses will be reimbursed.

Termination of Employment

During the three-month probationary period, one week's notice is required on either side. Thereafter, you will be required to give two months' notice should you wish to resign and will receive a minimum of two months' notice.

Equality and Diversity

All staff are expected to demonstrate the value of 'Respect for All' and follow any guidelines and policies relating to equality and diversity, and equal opportunities.

Equal Opportunities

YMIC has a strong commitment to equal opportunities and will not discriminate on the grounds of race, nationality, age, sex, disability, marital status or sexual orientation. Its employees are expected to abide by the Equal Opportunities Policy which embodies these principles.

Disciplinary and Grievance Procedures

Further details would be provided in the contract of employment that would be issued on appointment.

Health and Safety

Employees must look after their own health, safety and welfare and be mindful of other persons who may be affected by their acts. Employees must co-operate and comply with management instructions regarding Health and Safety issues and report all accidents, incidents and problems as soon as practicable to their supervisor, manager or other senior members of staff available.

Confidentiality

Maintaining confidentiality and preserving the integrity of our work in the Network and Parishes is very important. You will not, except as authorised by the YMIC, or as required by law or your duties, use, divulge or disclose to any person, firm or organisation any information about individuals, parishes or the Network, or other confidential information relating to the organisation, finances, parishes, dealing and affairs of the Network which may come to your knowledge during your employment.

Any Other Duties

A core value of Diocesan staff is collaborative teamwork. The responsibilities outlined above cannot totally encompass or define all tasks which may be required of the postholder, and you may be asked to perform any other duty as directed from time to time.

OVERVIEW OF YMIC

What?

Youth Ministry in Communion (YMIC) is a pioneering and collaborative youth project within the Church of England. Formed in Easter 2021, this multi-parish youth network was established to test ideas and evaluate an effective working model for youth ministry within sacramental church contexts, where there is a severe lack of existing youth provision. The aim is to enable young people (aged 11-18) to encounter the Christian faith and grow within the love of God.

Why?

Youth ministry in the Church of England faces a significant challenge. The low attendance and engagement among young people within the church is striking, which is exacerbated by a lack of youth workers and resourcing. This challenge is especially apparent in churches within the sacramental tradition, where church decline is faster amongst under 16's than any other generation. For those churches with larger numbers of young people, 71% of these are within evangelical settings, with only 10% within the sacramental tradition. There is, therefore, a continued need for more intensive resourcing of youth ministry within the sacramental tradition.

How?

Attractive Large-Scale Youth Events. The foundation of the project is offering good youth provision. Central to this is the delivery of three annual, large-scale, youth events (Advent, Easter, and Summer) for young people who are regular members of our partner parishes, as well as those with no or limited connection to the church.

These youth events are high-quality, exciting, and engaging, crucially attracting a critical mass of young people, whilst giving a platform to stimulate and encourage local parish youth work. These events have grown in popularity and now attract 100+ teenagers per gathering.

Residentials Our residentials complement the large-scale events by providing a context in which to deepen relationships and faith over an extended period, as well as offering new life-experiences. These have been hosted at outdoor activity centres across the country, as well as Taizé in France. Last year's October residential was attended by 45 young people.

Local Development Alongside these gathered provisions, we support, encourage, and equip partner parishes in developing their local youth ministry. A central aspect of the project is employing part-time youth workers to be placed within partner parishes.

Support Network/ Learning Community We have developed a support network for clergy and laity involved in youth work. This provides a space for people to gather in person and join remotely to share, support, and pray for one another, whilst being equipped with training, skills, resources, and confidence to offer good youth ministry in their context.